iu13

Our Mission

Provide services, supports, and solutions that make a difference to all learners and our community.

Our Vision *(2022-2027)*

Making a difference with our call to "Work Worth Doing" by cultivating the conditions for **trust and unity** within our education systems and communities, to ensure that **all learners are well served**, focusing on:

- **Educational Services**
- **Technical Assistance**
- **Developing Leaders**
- **Convening and Connecting**
- **Building Organizational Resilience**

Cultivating **trust and unity** to ensure that all learners are well served.

Vision: Focus Areas & Commitments

Educational Services

- Continuously refine our academic and social-emotional programming to serve all learners.
- Collaborate closely with all partners to ensure continuous improvement.
- Ensure access to quality services across both Lebanon and Lancaster Counties.
- Maximize our learners' success beyond graduation.

Technical Assistance

- Provide our technical expertise and thought leadership through various means.
- Meet the increasing social-emotional and mental health needs of learners and staff in our region.
- Attract, develop, and retain a diverse staff within and outside of IU13.
- Cultivate and grow strong relationships with state partners.

Developing Leaders

- Engage our leaders through regular, structured systems.
- Build the capacity of all staff to make decisions within their spheres of influence.
- Identify future leaders in the organization and facilitate experiences beyond their current positions.
- Create opportunities for ongoing leadership development for internal staff and external leaders.

Convening and Connecting

- Bring diverse partners together to solve complex problems and share resources.
- Expand the IU13 network to include voices that are representative of our communities.
- Identify threats to quality education and explore solutions for those likely to be negatively impacted.
- Equip our IU13 Board of Directors with information and resources to enhance trust and unity within their local communities.

Building Organizational Resilience

- Maintain and improve systems that support and incentivize innovation throughout all programs.
- Foster agile approaches that anticipate trends that impact our communities and schools.
- Cultivate an inclusive sense of belonging and unity among staff across all departments while honoring diverse personal beliefs and perspectives.
- Create a flexible work environment that cares for employees while maintaining a cohesive, innovative culture.